

The International Association of
Outsourcing Professionals



This is to certify that

Indecomm Global Services

Has achieved the following recognition on IAOP's
2009 Global Outsourcing 100

Leader Judging Group Rank #84
Best 10 Leaders in Revenue Growth

Best 5 Companies by Industry Focus: Pharmaceutical

Best 10 Leaders by Region Served: Southeast Asia

Best 20 Companies by Region Served: Southeast Asia

Best 20 Leaders by Region Served: India

Handwritten signature of Michael F. Corbett.

Michael F. Corbett, Chairman, IAOP

Handwritten signature of Jag Dalal.

Jag Dalal, Chair, Judging Panel